

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Mary McArthur Elementary School

School Number 396

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 31

#Against: 0

Percentage For: 100%

Date Approved by

Vote: August 22, 2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Lisa Gillspie	2019
Assistant Principal	Shirley McLaurin	2014
Fifth Grade Teacher	Jeffery Morgan	2021
Inst. Support Representative	Crystal Callahan	2019
Teacher Assistant Representative	Ashley Little	2021
Parent Representative	Norman Parker	2022
Parent Representative	Duone Platt	2022
Office Staff	Yuri Simmons	2022
Guidance Counselor	Dorothy Tatmon	2022
Acceleration Specialist	Karen Kinard	2022
Dance Teacher	Sian Panter	2019
Media Specialist	April Braddy	2019
Speech Pathologist	Ashley Ledford	2019
Data Manager	Stephanie Edwards	2020
DHH Teacher	Dawn Baker	2021
Kindergarten Teacher	Chimere Allen	2021
First Grade Teacher	Deverlyn Wilks	2022
Second Grade Teacher	Kimberly Lucas	2022
Third Grade Teacher	Yashica Williams	2022
Fourth Grade Teacher	Vicky Miller	2022

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School: Mary McArthur Elementary School

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
-----------------	--

Budget Amount

AMOUNT

Total Allocation:

\$1766

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

After school professional development focused on managing small groups.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	All K-5 classroom teachers, instructional assistants, instructional coaches, acceleration specialist, administration.	0
Training Materials:	Managing Small Groups A How-to Guide by Dr. Vicki Gibson Dr. Douglas Fisher	0
Registration/Fees:		0
Travel:		
Mileage/Airfare:		0
Lodging/Meals:	Dinner provided by a food truck.	\$1,300.50
Consulting Services:		0
Follow-up Activities:		0
	Total for staff development 1:	\$1,300.50

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		

Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	-0-
	Grand Total	\$1,300.50

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have approximately 160 minutes of planning time. Teachers work collaboratively with grade level teams and instructional coaches for 80 minutes each week as well as have two individual 40-minute planning periods weekly.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>The listed events will take place during the 2022-2023 school year. Families will be invited to attend and notified via virtual flyers, Parentlink calls/texts, ClassDojo class and school stories. w</p> <p>1-5 Open House – August 25, 2022 4:00 pm Kindergarten Open House – August 29, 2022 11:30 am and 5:00 pm Grandparents’ Day Lunch – September 20 & 21, 2022 Title I STEM Curriculum Night – October 20, 2022 4:00 pm Douglas Byrd Art Expo – October 27, 2022 5:00 pm Parent/Teacher Conference – October 31 -November 3, 2022 March 27-30, 2022 Awards Programs-scheduled for the end of each semester Winter and Spring Arts Performance-TBD based on grant funding A+ Parent Night-TBD EOG Night-TBD</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.</p>	